

STUDENT DRESS CODE POLICY

PURPOSE

The purpose of the Student Dress Code is to outline Mount Rowan Secondary College requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Mount Rowan Secondary College School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Mount Rowan Secondary College commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.
- reduce Issues of equity, health and safely and expense
- meet the Child Safe Standards to allow staff to easily identify students as members of the school community and therefore maximise their safety.
- be compliant with the Health and Safety requirements in all areas of the school.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students must comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

The full list of Mount Rowan Secondary College's compulsory school uniform items are available at Appendix A to this policy.

General appearance

While at school, travelling to or from school or participating in school activities, Mount Rowan Secondary College students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Ties need to be worn neatly covering a fastened top button
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.
- Dresses must not be higher than 2.5cm above the knee in length.

Jewellery, cosmetics and body art

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery. Student jewellery must be worn safely to meet health and safety requirements

Cosmetics may be worn at school but kept to a minimum. Students will only permitted to "look natural" by wearing cosmetics. No extreme shades or colourings will be permitted. Only clear nail polish is permitted.

Tattoos need to be non-visible.

Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

As we are a secondary school, we expect students to take responsibility for being sun smart by wearing a school hat during outdoor activities or staying in the shade, if they are not wearing sunscreen.

Hats, beanies and hoodies are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform can be purchased from local school uniform suppliers and also from our second hand uniform shop.

Support for families experiencing difficulty

Please contact the wellbeing team to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: https://www.ssr.net.au/

IMPLEMENTATION

Mount Rowan Secondary College will ensure that this Student Dress Code is communicated to all families and students through our website and via compass. We will assist students who may be experiencing difficulties complying with this policy where possible.

- 1. Students *must* wear complete Mount Rowan uniform on all occasions including to and from school, unless officially notified by the school in writing.
- 2. Students who are out of uniform must:
 - Bring a note of explanation indicating when they will be back in complete uniform.
 - Obtain a uniform pass during the first period of the day from their Home Group Teacher.

- Students who are out of uniform (even with a note) may not comply with Health & Safety
 rules and therefore may be excluded from certain practical tasks. Hoodies are not be worn
 at all.
- Please note, even when a student has a note for being out of correct uniform the school will attempt to put them in borrowed uniform for the day.
- **3.** For all year 7-12 students, it is *COMPULSORY* to wear the Mount Rowan Sport Uniform for Physical Education and Sport classes.
- 4. Students are to bring their Sport Uniform in a suitable bag to class where they will be given time to change at the beginning and end of class.
- **5.** All students must wear black leather lace up shoes in the style of a traditional school shoe, boots are not to be worn.

SCHOOL FOOT WEAR

Please refer to examples provided at the back of this policy for specific acceptable school shoes. Shoes must be compliant with the Health and Safety requirements in all areas of the school. All students must wear black leather lace up shoes in the style of a traditional school shoe, boots are not to be worn.

SENIOR SCHOOL JUMPER

Students in year 11 and 12 have the option to wear a navy knitted Senior School jumper. It will have the school logo on it and wording Senior School.

YEAR 12 JUMPER

Year 12 students are allowed to purchase an approved Rugby Jumper for their final year at school. It can be worn during term three and four during the remainder of their final school year excluding official appointments/meetings/assemblies and exams.

ADVANCE JUMPER

Students in the Advance class are able to purchase an approved Rugby Jumper. This can be worn during Advance excursions, sports days, camps and Physical Education classes.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Assistant Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Mount Rowan Secondary College to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

[NOTE: The Department's policy on <u>Student Dress Codes</u> requires the Principal or delegate to provide written reasons when not allowing an exemption. It also states that the Principal is responsible for managing and conducting the exemption process. In exceptional circumstances another staff member at the school or regional office may be appointed to consider an exemption request.]

CONCERNS ABOUT THIS STUDENT DRESS CODE

Mount Rowan Secondary College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available.

FURTHER INFORMATION AND RESOURCES

- Sunsmart Policy
- Complaint Policy
- Student Wellbeing and Engagement Policy
- Department of Education and Training <u>Student Dress Code</u>
- Department of Education and Training <u>Student Engagement policies and guidelines</u>.

REVIEW CYCLE

This Student Dress Code was last approved by School Council on June 15 2022 and is scheduled for review in June 2024

What is the Mount Rowan Uniform?

Below is the Mount Rowan uniform list. Please read it carefully and select the items that best suits your child's needs.

Option A

Blazer (OPTIONAL)

(Dark Navy with Gold Braid on coat edge)

Pullovers

(Grey Pullover, Gold/Navy stripe with Logo)

Senior Navy Summer Dress

(Royal/Navy/Gold/Charcoal check with piping)

Blouse L/S

(Long Sleeve Royal/White check with logo)

Tie (Compulsory with Blouse)

Winter Skirt

(Plain Navy pleated skirt in Poly Wool)

Slacks (Charcoal Grey flat front slack style: 100G

& L)

Socks (White)
Tights (Navy)

Scarf (OPTIONAL)

(Navy/Gold/Royal Acrylic Scarf)

Bucket Hat (Navy with Logo) **Peak Cap** (Navy with Logo)

School Bag

Smart Pack Large

Option B

Blazer (OPTIONAL)

(Dark Navy with Gold Braid on coat edge)

Pullovers

(Grey Pullover, Gold/Navy stripe with Logo)

Senior Navy Shirt S/S

(Short Sleeve Royal/White check with logo)

Shirt L/S

(Long Sleeve Royal/White check with logo)

Tie(Compulsory)

Shorts

(Grey Melange flat front)

Trousers

(Grey Melange, Flat front)

Socks (Grey)

Scarf (OPTIONAL)

(Navy/Gold/Royal Acrylic Scarf)

Bucket Hat (Navy with Logo) **Peak Cap** (Navy with Logo)

School Bag

Smart Pack Large

SPORTS UNIFORM

Anorak (Plain Navy Anorak) School coat: navy with school colours.

water proof and with fleece lining

Sports Socks (White)

Rugby Top (Navy/Royal/Gold/White Rugby

with Logo)

Sports Polo (Navy/Royal/Gold/White Polo with

Logo)

Sport Tracksuit Pants (Navy Cotton Nylon with

Logo)

Sport Shorts (Navy Stretch Microfiber with Logo)

It is the responsibility of the parents/guardians to ensure that students wear their correct uniform at all times.

WHEN ACQUIRING NEW UNIFORM, PLEASE ENSURE THE ITEMS HAVE THE MOUNT ROWAN LOGO. NO LOGO MEANS IT IS NOT MOUNT ROWAN UNIFORM.

School Uniform Suppliers

PSW - Howitt Street, Wendouree Lowes - Central Square, Ballarat Crockers - Armstrong Street, Ballarat